

AC - 040

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 26, 2015, are as follows: Average increases of 17 cents (1.8 percent) for Level 1 and 24 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	330	9.75	17.14	8.05
CASHIER-CHECKER	233	9.16	12.07	8.05
TELLER	44	10.87	14.00	10.00
RECREATION ATTENDANT	24	9.06	13.53	8.05
DESK CLERK	69	9.79	13.53	8.53
NF - 2				
HEAD SALES PERSON	14	10.37	11.30	9.90
HEAD CUSTOMER SVC ASST	9	12.47	18.14	11.30
SECRETARY	13	11.52	15.03	10.38
ACCOUNTING TECHNICIAN	17	13.77	19.06	10.56
NF - 3				
DEPARTMENT MANAGER	51	14.25	21.49	10.15
EXECUTIVE SECRETARY	6	16.72	20.94	12.02

WAGE AREA : #040 Cascade, Montana
ORDER DATE : July 20, 2015
SURVEY : #030/033-60